

12 JUN 1963

MEMORANDUM FOR: Executive Director

THROUGH : Deputy Director (Support)

SUBJECT : Keeping Agency Employees Aware of  
Opposition Tactics in Attempting to  
Penetrate CIA

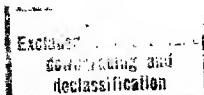
REFERENCE : Memo to Director of Security from  
Executive Director, dated 24 May 1963,  
Same Subject, Attached

1. This memorandum, responding to Reference, contains a recommendation for your approval to deal with the problem of educating Agency employees on opposition penetration tactics. This recommendation is in paragraph 4.

2. For some time this office has been weighing the relative advantages and disadvantages of various security education approaches that might be employed to solve the problem discussed in Reference. We considered such things as formal Agency notices, informal issuances, articles for the Support Bulletin, a special Security Bulletin and others. We finally concluded that any series of written products on this subject would be difficult to maintain with the proper continuity for the readers. Unfortunately also, certain personnel disregard written material of this type and therefore miss the message.

3. We are now prepared to indorse a totally different approach: the preparation and execution by the Office of Security of an Agency-wide Security Reindoctrination Program. If effected this would be the second such undertaking in the history of the office. Security Reindoctrination Program #1 ran from 1957 to 1960 and was heard by approximately [redacted] Agency employees. It was well received. The time appears right for another such effort. Arguments in favor of a second Security Reindoctrination Program at this time include the following:

EXECUTIVE READING FILE

*Security*)

(a) There is an abundance of material available in this office and in certain offices of the DDP suitable for translating into a lecture presentation having educational value and audience interest characteristics. Case studies augmented by suitable training aids could be used to discuss the opposition tactics and appropriate countermeasures. It is believed that the creative talents of this office, coordinated with those of contributors from the DD/P, OTR and others could produce a high quality product.



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(c) Experience gained in presenting Security Reindoctrination Program #1 would prove valuable in easing the administrative burdens of Program #2. Perhaps the Office of Training, as they did before, could take over the scheduling of attendance, the maintenance of attendance records and the documentation of personnel records following attendance.

(d) The notices announcing Program #2 could be written so as to underscore the criticality of the problems prompting the program and could serve as documentary evidence of top level concern over these matters.

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4. Recommendation: It is recommended that the Office of Security become the responsible component for the preparation and execution of an Agency-wide Security Reindoctrination Program which would consist of a one hour lecture complimented by appropriate audio and visual aides. As envisioned, the program would be prepared over the forthcoming summer months, previewed for high level audiences in October and launched for full scale execution about 1 November.

SIGNED

Sheffield Edwards  
Director of Security

**CONCUR:**

5 JUL 1963

SIGNED:

**Deputy Director (Support)**

Date

**APPROVAL:**

/s/ Lyman B. Kirkpatrick \*

5 July 1963

**Lyman B. Kirkpatrick  
Executive Director**

Date

**Attachment:**

Referenced Memo

Distribution:

Original - Return to OS

- Executive Registry

- DD(S)

32 JULY 1963

\* I fully endorse your proposal. I don't believe we can overdo such a program and urge that you be sure you are including everything that is needed even if you have to go to 2 or 3 hours. I would also not be at all opposed to some required reading including an employee signature indicating that this had been done. Finally, can't we launch it by 1 September?

LBK

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24 May 1963

## MEMORANDUM FOR: Director of Security

VIA

FBI MA JU 01 55 YAM  
Deputy Director/Support

SUBJECT

Keeping Agency Employees Aware of Opposition  
Tactics in Attempting to Penetrate CIA

1. I am concerned that our employees, both here and abroad, are not being as fully alerted as they might be to the efforts of the opposition, particularly the Soviets, to penetrate this Agency. In view of the revelations coming out of some recent defection and agent cases [redacted]

[redacted] I am anxious to be assured that our employees are informed of the newest methods and techniques the opposition uses against our people and establishments.

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2. If you are not already doing so, I would like your office, in consultation with appropriate offices in DD/P, to prepare updated material which will help staff employees at all levels to protect themselves and our establishments against opposition approaches. Although some material will not be usable because of its sensitivity, this should not be an inhibiting factor in getting out useful and hard-hitting facts. I think it is important that the material be prepared in such a way that its full significance can be understood by individuals who are not sophisticated in operational techniques. I am aware that the DD/P prepares operational studies on agent and defection cases, but they are generally too specialized for nonoperational employees to understand.

3. In order to keep our employees informed through the type of knowledge they need to successfully frustrate opposition approaches, I suggest that the Office of Security issue periodically--perhaps quarterly--a Security Bulletin which will explain opposition developments and techniques and our own efforts to counter them. The Bulletin should also contain accounts of other developments in the security field.

4. Please inform me of the actions you are already taking along the lines mentioned in paragraph two above or the actions you plan to take.

(signed) Lyman B. Kirkpatrick

Lyman B. Kirkpatrick  
Executive Director

O&amp;2 - Addressees; 1-ER; 1-ExDir

1 - [redacted] Chrono

Security

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